

June 2010

Dear Enquirer,

SENIOR MANAGER – WORKING FOR HEALTH

Thank you for your enquiry in response to our recent advertisement for the above post.

Please find attached:

- **A copy of the advertisement**
- **Job Description and Person Specification**
- **An Introduction to USPG**
- **Information on Hands on Health!**
- **An application form**
- **Equal opportunities monitoring form** *which will be removed upon receipt and the information used only as part of a monitoring process (and not as part of the selection procedure)*
- **Outline Terms of Employment**
- **Completing Your Application**
- **Our Theological basis and the way we work** *(separate document)*

Applicants will be shortlisted according to how well they meet the criteria in the person specification. Please explain on the application form how you meet the criteria.

The closing date for completed applications is **by 17.00 on Wednesday 30th June 2010**.

You will be informed by telephone or email if you are shortlisted to attend for an interview. All other applicants will be contacted by post.

Interviews will be held on **Wednesday 14th and/or Thursday 15th July**, at 200 Great Dover Street.

Yours sincerely,

Susan Wood
Human Resources Co-ordinator

Direct Line: 020 7378 5657
Email: susanw@uspg.org.uk

USPG: Anglicans in World Mission enables churches to share God's love in practical and life-changing ways. We work in direct partnership with Anglican Churches in over 50 countries, helping to strengthen the church and build communities.

SENIOR MANAGER – WORKING FOR HEALTH

£39,283 - £ 42,422 currently based in London SE1

As part of organisational re-structuring we are seeking an experienced manager for this new position which also shares in the overall leadership, development and vision of USPG.

You will give strategic direction to our relationships with partner Churches in Africa and Asia to develop the new strand of our work which seeks to develop initiatives in primary health care via a process of community empowerment. You will also help to enable the traditional health work of our partners to move to a model of growing local partnership and self-sustainability. Managing the funding and delivery of all health programmes, you will also develop funding links in the UK with traditional supporters in the Anglican Church and external funders. You will have management responsibility for seven staff across the whole range of roles within USPG.

You will be experienced in policy-making and management around global health issues. Seeing health care as an integral part of God's mission, you will have a wide knowledge and understanding of church life and world church issues. You will have proven leadership skills and a commitment to collaborative working.

To download an application pack visit <http://www.uspg.org.uk/vacancies> or telephone 020 7378 5657

Closes: June 30th

Interviews: Wednesday July 14th and/or Thursday July 15th

USPG: Anglicans in World Mission, 200 Great Dover Street, London, SE1 4YB

USPG is an equal opportunities employer. **Reg Charity No: 234518**

USPG: ANGLICANS IN WORLD MISSION

JOB DESCRIPTION

Job Title: Senior Manager – Working for Health

Grade: 1

Responsible to: Chief Executive

Responsible for: Administrator – Accounts
Administrator – Finance
Administrator - Supporter Care
Database Manager
Finance Director
Operational Manager – Programmes
Regional Manager - Asia

Location: USPG Head Office

USPG Mission: USPG: Anglicans in World Mission is enabling churches to share God's love in practical and life-changing ways.

USPG Core Statement:

USPG works in direct partnership with Anglican Churches in over 50 countries, helping to strengthen the church and build communities.

Donations are required to support vital church work, including healthcare, education, leadership training and action for social justice.

USPG Mission Statement:

As Anglicans in World Mission: -

- Our partners are the churches of the Anglican Communion
- We always work through churches
- Our involvement is not selective; our priorities are those of our partners
- We believe in holistic mission
- We are committed to generosity and reconciliation

Job Purpose: To share in the overall leadership and development of the Society and its vision with the Chief Executive and Senior Manager – Growing the Church.

Main Duties & Responsibilities:

- To manage appropriate personnel within the Society (the senior staff manage all the staff between them).
- To give strategic direction to the partner relationships represented in each Programme.
- To foster the Society's vision for health engagement as a function of mission
- To develop the Society's health Policy towards a vision for community-based empowerment for health ownership.
- To enable capacity building in
 - Church structures relating to health
 - Partner-related Health Institutions
 - USPG structures relating to Health
- To hold a liaison role in accompanying partners in-country/in-region.
- To accompany partners in advocacy among global agencies (e.g. WHO/UN/AHN).
- To manage the funding and delivery of Working for Health Programmes.
- To develop funding links in UK with a wide range of traditional USPG supporters and external funders.
- To make connections with, and look for opportunities for co-operation from, Diocesan Companion Links.
- To manage the Society's health resources.
- To manage continuing institutional support for partners, while developing a transformational model away from dependency.
- To manage the relationship between institutional support and the development of *Hands on Health!*
- To manage the Hands on Health! key worker(s) if funded.
- Appropriate monitoring and evaluation.
- To act as signatory and authoriser of all payments, including electronic payments.
- To speak and preach on behalf of USPG.
- To support the regional managers in those aspects of their work relating to "Working for Health".

SENIOR MANAGER – WORKING FOR HEALTH

PERSON SPECIFICATION

This form shows which criteria are essential and which are desirable for the job. They have been ticked as appropriate.

E = essential criteria. The job cannot be done without them.

D = desirable criteria can help the job to be done more effectively.

Please take care to show on your application form that you meet the essential criteria and if you meet any of the desirable criteria for this job.

Experience/Background	E	D
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Substantial senior management experience and achievement	/	
A relevant qualification and/or degree	/	
Experience of policy-making and management around global health issues	/	
Experience of working in the Anglican Communion		/
Worked in the Church, charity or not for profit sector	/	
Proven track record in income generation	/	

Knowledge and Understanding	E	D
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A broad understanding of mission and world church issues	/	
Commitment to the Christian faith and ethos of USPG	/	
Knowledge of Anglican Church structures	/	

Skills and Abilities	E	D
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Effective communicator with excellent written, verbal and presentational skills	/	
The ability to set budgets and to take budgetary control	/	
The ability to think and plan strategically	/	
Able to develop policy and to ensure its delivery	/	
Proven networking skills	/	
Excellent personal time management	/	
Monitoring and evaluation skills	/	
Strong leadership skills with the ability to work collaboratively With colleagues at all levels	/	
ITC skills	/	

General	E	D
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Ability to travel overseas	/	
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USPG: Anglicans in World Mission An Introduction

The Society for the Propagation of the Gospel began in 1701, and USPG was born when it joined with the Universities Mission to Central Africa in 1965. Today USPG: Anglicans in World Mission works in direct partnership with Anglican Churches in over 50 countries, helping to support vital church work, including healthcare, education, leadership training and action for social justice. In Africa, Asia, the Middle East and Latin America, we are enabling Anglican Churches to reach out to poor and marginalised communities in practical and life-changing ways. In practice, this means we are helping local churches to run schools and hospitals, build houses and dig wells, and provide agricultural training for subsistence farmers. We also support church outreach, theological training and youth work programmes. In all of our work, we don't dictate what priorities our partner churches must follow. Instead, we encourage shared decision-making among equal partners. Furthermore, where grants are provided, they are given on a long-term basis so that churches have a secure financial base from which to plan for the future. There's much more on our website: <http://www.uspg.org.uk>

USPG is currently going through a radical restructuring. General Secretary, Bishop Michael Doe, explains what's involved:

"There was a time when the great missionary societies like USPG did everything everywhere. They sent hundreds of missionaries to every corner of the globe to preach the Gospel, build churches, and set up schools and hospitals.

Today it's very different. First, churches around the world are no longer recipients but partners. Some of them still have great needs, but all have much to share with us. Secondly, churches in this country increasingly want to make their own direct links with a particular place. This can make the relationship more personal, but it also risks losing the global spread and the mutuality which mission agencies provided.

So USPG has got to change – as we've changed quite often during our three hundred years and more. We are very grateful for the continuing loyalty of churches and individuals, especially at a time when many parishes are under financial pressure. We now want to channel that support more effectively in the service of our partners around the Anglican Communion.

First, we will focus on two areas of work, "Growing the Church" and "Working for Health", funding programmes which will build local capacity rather than just fill gaps. Most of this will be in Africa and Asia, but we don't want to lose our partnerships in Latin America and the Caribbean so we're still working on what this will mean for them. The Project Scheme will be gradually eased into these new ways of working, and all current commitments will be honoured. Second, we will reduce costs here in the U.K. so that more of our income can be used around the Communion. This will mean less staff in London, and the regional staff replaced by greater support for the growing number of Associate Mission Advisors.

God's mission is from everywhere to everywhere, and in the end it's about all people and all areas of life. But within that we need to choose our priorities. We believe that our supporters will welcome this clearer focus, more capacity-building, and cutting back on domestic costs. Welcome to the new USPG!"

The new slimmer and more focused staff structure includes three senior management posts. The General Secretary has been appointed Acting Chief Executive for the first year. Canon Edgar Ruddock is moving from Director of International Relations to be Senior Manager for "Growing the Church". We are now seeking to appoint the other Senior Manager, for "Working for Health". These three will share in the overall management of the Society in addition to their specific responsibilities. Further information on the "Working for Health" area is on the accompanying paper.

USPG is governed by a Trustee body, whose Chair and Vice-Chair will be on the interviewing panel. The offices are currently in Southwark. We will be moving next year but probably to a similar area of London.

Hands on Health!

This briefing paper describes an approach to revitalising primary health care (PHC) in areas served by the constituency of Anglican Church assets supported by *USPG: Anglicans in World Mission*¹. *USPG: Anglicans in World Mission* works in direct partnership with Anglican Churches in over 50 countries, helping to support church work, including healthcare, education, leadership training and action for social justice.

The programme concept stems from a partnership between *USPG: Anglicans in World Mission*, the *Community Health Global Network*² and *Affirm Facilitation Associates*³. The concept which is at an advanced stage of development envisages an initial three country programmes across the *USPG: Anglicans in World Mission* network of partnerships over, in the first instance three years.

The programme is called *Hands on Health!*⁴ and responds directly to the pressing need to build the capacity of existing *USPG: Anglicans in World Mission* partners engaged in health care.

It responds to the growing awareness that progress towards meeting the health related Millennium Development Goals requires a redoubling of effort by all possible actors if they are to be achieved.

Hands on Health! affirms that integrated approaches contribute to added impact, and acknowledges the recommendations made in the publications by the Commission on Social Determinants of Health 2005-2008 and recently endorsed by the World Health Assembly in 2009⁵.

The programme will respond to latest trends in developing more effective primary health programmes which place an emphasis on local people's active participation and the integration of vertical health interventions into primary health care. In doing this it embraces the essence of PHC as recently encapsulated by WHO:

*"Primary health care brings balance back to health care and puts families and communities at the hub of the health system. With an emphasis on local ownership it makes space for solutions created by communities, owned by them and sustained by them"*⁶.

As such, good primary health care is developed collaboratively by communities, local churches and other community based organisations supported by health facilities.

It responds to the growing interest of many major donors in channelling resources into Community Driven Development (CDD) which recognises that grass roots participation in identifying concerns and shaping responses is an important factor in developing programme effectiveness. It also responds to the growing interest in channelling funds through faith-based groups and movements.

The Anglican Church has within its array of assets a solar system of grass roots parish and local churches. These are not simply collections of people of a particular faith; they are immersed in local neighbourhood life, have local infra-structure, credibility, leadership and accountability. The core of Anglican Christian faith encourages and nurtures the well being of neighbours and solidarity of local communities beyond the confines of each congregation. The theological and missiological

¹ <http://www.uspg.org.uk/>

² <http://www.communityhealthglobal.net/Default.aspx>

³ <http://affirmfacilitators.org/default.aspx>

⁴ *Hands on Health!*

* Too often the truth has been *Hands off health!* as a message to local communities, disempowered by the myth of the all persuasive white-coat. * *Hands on!* implies a grass-roots engagement * *Hands on!* hints at the healing power of touch so close to the heart of a Christian theology of healing * *Hands* is deliberately plural, implying the involvement not just of one but many practitioners and participants. * *Hands on Health!* has an exclamation mark to imply challenge to communities to take control of their own health, and destinies.

⁵ http://apps.who.int/gb/ebwha/pdf_files/A62/A62_R14-en.pdf

⁶ World Health Report: Primary Health Care: Now more than Ever. WHO (2008)

understanding shared among many Anglicans is one of fostering involvement, reconciliation, dignity, respect and hope amongst communities, irrespective of individual members' own faith or beliefs.

In addition to the parish and local church network, the Anglican Church has a significant heritage and tradition of health care *provision* through its network of hospitals, clinics and other institutions and programmes.

The basis of *Hands on Health!* is that it affirms the role of these two types of asset but works towards changing the notion of *provision* by health institutions and professionals, making the achievement of Millennium Development Goal-related health outcomes a *collaborative enterprise* between ordinary community members, local churches and other community based organisations *supported by* health facilities and professionals.

In this revitalised approach local churches, local communities, and health facilities and professionals play to their respective strengths so that participation in identifying, prioritising and implementing local health needs is maximised resulting in improved primary health outcomes.

The programme management is accountable to *USPG: Anglicans in World Mission* senior management and is implemented by a core team of consultants and *USPG: Anglicans in World Mission* staff. The programme development process, implementation, monitoring and evaluation is accompanied by a Reference Group of external specialists and advisers located around the world.

The emphasis of the programme evaluation process is focused on learning as much as seeking evidence to prove impact. Milestones within the overall process have been identified and the learning from the various perspectives of the stakeholders will be documented.

The ultimate objective of *Hands on Health!* is to see growing numbers of individuals and communities achieving improved indicators of health and well-being, and which contribute to reaching towards, and beyond, targets set in the Millennium Development Goals.

STRICTLY CONFIDENTIAL

Please return completed form to:
Susan Wood
Human Resources Co-ordinator
USPG: Anglicans in World Mission
200 Great Dover Street
London SE1 4YB



Tel: 020 7378 5657
Fax: 020 7378 5650

APPLICATION FOR POST OF: SENIOR MANAGER – WORKING FOR HEALTH

The information on this form will help us to assess your suitability for the position and will be used solely for the purposes of selection for the above post. It will be held securely and will not be divulged to anyone outside the organisation. Information on the successful candidate may be held indefinitely. Information on unsuccessful candidates may be held for up to one year. Shortlisting will be done on the basis of the completed application form. If there are any questions that you consider are not relevant to your application or that you would prefer not to answer in writing you are under no obligation to do so.

TITLE: Revd/Dr/Mr/Mrs/Ms/Miss **SURNAME:** (Block letters)

First Names:

Address:

Telephone Numbers

Home:

Work (if we may contact you there):

Mobile:

E-mail:

Do you need permission from the UK Border Agency to work in the UK?

PRESENT EMPLOYMENT (Describe your present or most recent position)

DATES	EMPLOYER'S NAME AND NATURE OF BUSINESS	PRESENT POSITION

DUTIES: Give broad outline of major tasks and responsibilities

--

Give your reason for considering a change

--

PREVIOUS EMPLOYMENT

Please provide employment details (paid and unpaid) listing most recent first and give a brief description of each role.

Employer Name and address	Job Title, brief description of role, and reason for leaving	From	To

If you have been employed by or applied to USPG before, please give brief details:

GENERAL EDUCATION (Full-time schooling only)

DATES	NAME OF SCHOOL	EXAMINATIONS Subjects taken and results

FURTHER EDUCATION (University including post-graduate studies, apprenticeship, articleship, correspondence courses, etc)

DATES	NAME OF COLLEGE, FIRM, INSTITUTE, ETC	NATURE OF COURSE AND QUALIFICATIONS GAINED

Name, address and telephone number of two persons to whom reference can be made, one of whom must be your present or latest employer.

Name:

Name:

Position:

Position:

Address:

Address:

Tel No:

Tel No:

How do you know this referee?

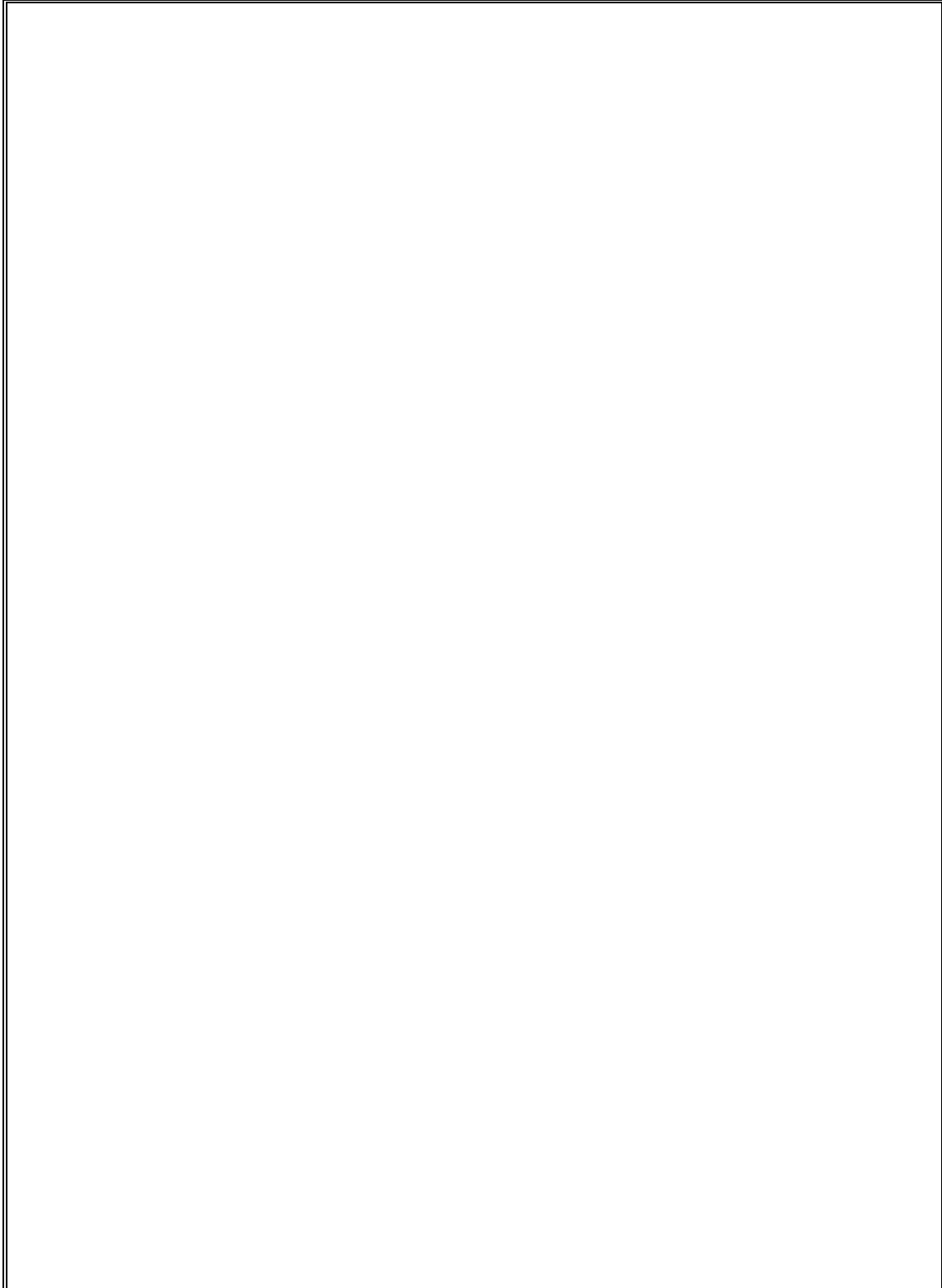
How do you know this referee?

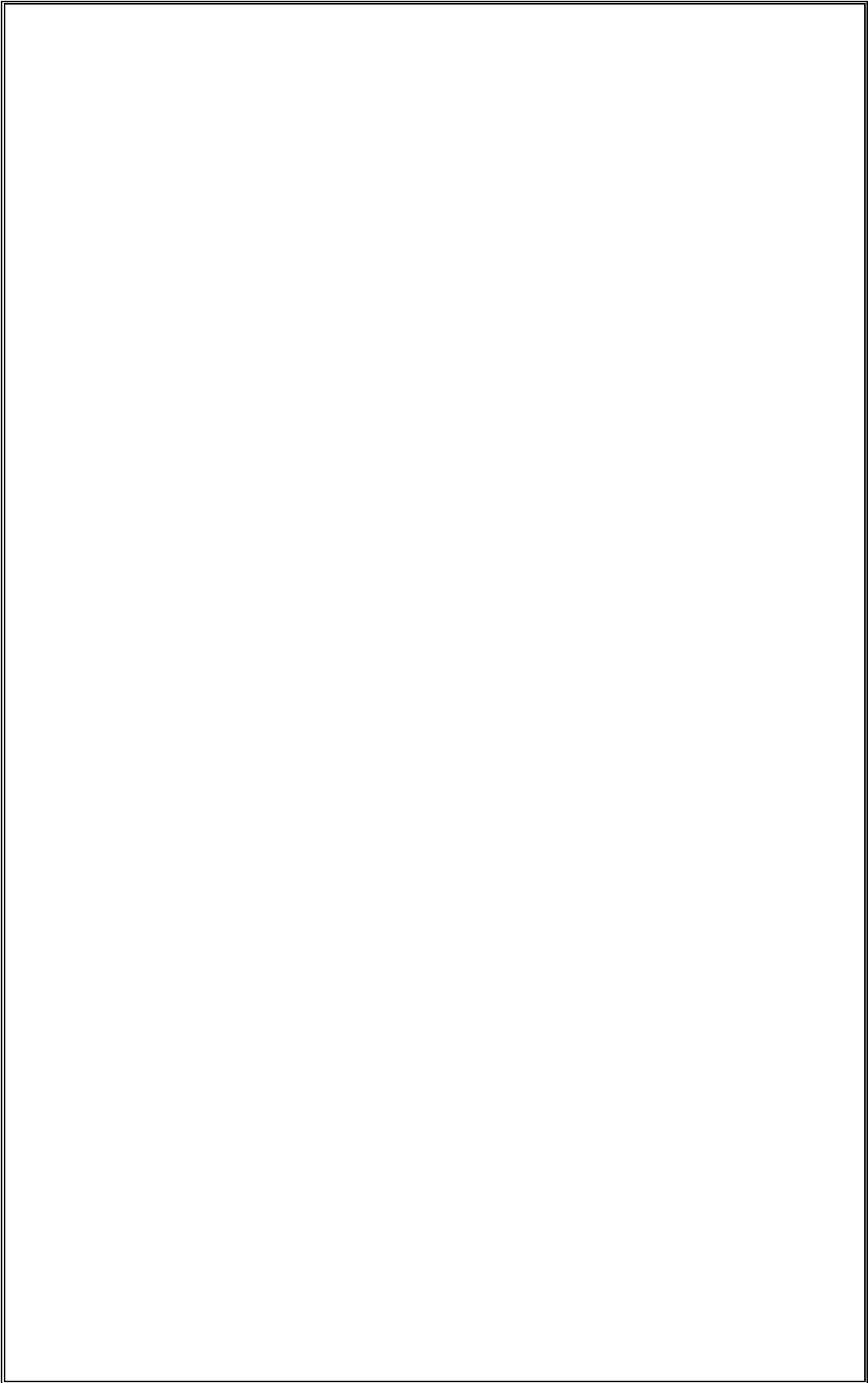
**May we contact this referee
prior to interview: YES/NO**

**May we contact this referee
prior to interview: YES/NO**

SUPPORTING STATEMENT

Please use this page to state concisely the qualities, skills, experience and achievements you believe will enable you to undertake this post. Please relate your statement specifically to the person specification and job descriptions. Attach additional sheets if necessary. (CVs will not be considered.)

A large, empty rectangular box with a thin black border, intended for the applicant to write their supporting statement. The box occupies most of the page below the instructions.



Are you a member of any Church or Religious Group? If so which? What activities do you take part in? Include relevant details if ordained.

Do you have a health problem or disability which you consider relevant to your application?

If yes, please specify

Disabled people who meet the criteria in the person specification will be shortlisted for interview. Please contact Susan Wood (details on page 1) separately to tell us if you need us to make particular arrangements for completing the application form, the interview, or any reasonable adjustments that would need to be made to the job or working environment if your application is successful.

LEISURE ACTIVITIES What are your interests and hobbies outside your work?

MOBILITY Are there any limitations as to where you are prepared to work in the UK or overseas?

Do you own and drive a car?	YES/NO
Do you hold a current driving licence?	YES/NO
Do you have any current endorsements	YES/NO

AVAILABILITY If you were offered an appointment, when would you be free to join us?

How did you learn of this vacancy?

DECLARATION

The facts set out in this application for employment are, to the best of my knowledge, true and complete. A false declaration can result in immediate termination of employment or withdrawal of any offer.

DATE:

SIGNATURE:

EQUAL OPPORTUNITIES MONITORING FORM

Strictly Confidential

We aim to be an equal opportunity employer and select staff solely on merit irrespective of race, sex, disability, sexuality etc. In order to monitor the effectiveness of our equal opportunity policy we ask all applicants to provide the information below.

The information will not be used as part of the selection process itself and will be held confidentially and anonymously, separate from the main body of the application forms, until after the process is completed.

Post applied for ?:

.....

Where did you see the post advertised ?:

.....

1. Are you MALE/FEMALE ?
2. Do you have a disability? YES / NO
3. What is your date of birth ? :/...../.....
4. How would you describe your ethnic origin?

WHITE

British Irish Any other white background

Please specify

MIXED

White and Black Caribbean White and Black African White and Asian
Any other mixed background

Please specify.....

ASIAN OR ASIAN BRITISH

Indian Pakistani Bangladeshi Any other Asian Background

Please specify.....

BLACK OR BLACK BRITISH

Caribbean African African Any other Black Background

Please specify.....

CHINESE OR OTHER ETHNIC GROUP

Chinese Any other Background

Please specify.....

USPG: ANGLICANS IN WORLD MISSION

OUTLINE TERMS OF EMPLOYMENT

SENIOR MANAGER – WORKING FOR HEALTH

The following information is provided as a guideline for candidates:

1. The post is based at our headquarters currently, 200 Great Dover Street, London SE1 4YB.
2. The post is graded as 1 in the Society's grading structure, where 0 is high and 5 is low. The commencing salary will be on the scale £39,283 - £42,422 per annum, which includes a London Allowance of £2,954. Salaries are subject to annual review on 1st January.
3. There is a six-month probationary period during which the appointment may be terminated by four week's notice on either side. Following completion of the probationary period notice on either side is extended to three months.
4. Normal office hours are 9.00 am to 5.00pm with one hour for lunch. A system of flexitime is in operation. Attendance at residential meetings will be required as will periods of overseas travel.
5. Normal retirement age is usually 65 for both men and women.
6. Membership of a defined contribution pension scheme will be available.
7. Annual leave entitlement will be 25 days in a full year (pro rata for part year) plus Bank Holidays.

Completed applications should be forwarded to:

**Susan Wood
Human Resources Co-ordinator
USPG: Anglicans in World Mission
200 Great Dover Street
London SE1 4YB**

**Phone: 020 7378 5657 (direct line)
Fax: 020 7378 5650
E-mail: susanw@uspg.org.uk**

to arrive no later 17.00 on Wednesday 30th June. Late applications will not be accepted. Applications can be submitted by post, fax or email.

**Interviews will be held on Wednesday 14th and/or Thursday 15th July 2010
at 200 Great Dover Street, London, SE1**

COMPLETING YOUR APPLICATION FORM

We have tried to keep our application form as simple as possible. These notes are to help you complete the form.

1. Completing the Form

Please complete the form in **black** ink or type so that it can be photocopied.

What you say on the application form is all that will be used to decide whether or not to shortlist you for the post, so you must complete all the parts on the form which apply to you. CVs will not be accepted and if sent will not be used for shortlisting.

2. Education and Training

Please give a list of all the education and training you have undertaken. Please list all professional qualifications you have acquired.

3. Employment

Starting with your current or last employer, list all the employers you have worked for. Please include periods of paid and voluntary work.

4. Supplementary Information

Please support your application form with a short resume of your qualities, skills, experience and achievements particularly as they relate to the job description and person specification.

5. Work Permit

Under the Asylum and Immigration Act 1996 we are legally bound to check that you are eligible to work in the UK.

5. References

Please give details of two people (not related to you) who can give you a reference. One should be your present or most recent employer and the other should be a previous employer or a person who knows you in relation to your work.

If you do not wish us to contact your referees before the interview we will not do so. However, references will be taken up on offer of employment.

For certain posts in USPG written agreement from the relevant Diocesan Bishop/s will be required before a formal offer can be made.

6. Queries

If you have any queries regarding the completion of the application form please do not hesitate to contact the Human Resources Co-ordinator on 020 7378 5657

7. Returning your form

Please send your application form to the Human Resources Co-ordinator,
USPG: Anglicans in World Mission, 200 Great Dover Street, London SE1 4YB.
Forms can be returned via e-mail to: susanw@uspg.org.uk.

Please ensure you post or e-mail your form in good time to reach us by the closing date.
Late applications will not be considered.

Continued overleaf...

8. Acknowledgement of receipt of applications

In the interests of economy we do not normally acknowledge receipt of application forms.

9. Interview Expenses

We will pay reasonable travel expenses to all candidates invited to attend an interview.

10. Medical

We reserve the right to request the successful candidate to undergo a medical examination. An offer of employment may be subject to this medical clearance.

11. Equal Opportunities/Diversity Policy

We are committed to equal opportunities and our recruitment and selection procedures are undertaken in accordance with good practice laid down in our relevant policies.

USPG: Anglicans in World Mission

Our theological basis and the way we work

Our relationship with God

Mission begins and ends with the Triune God. It is God's activity from creation until the coming together of all things in Christ.

It is seen most clearly in the saving life, death and resurrection of Jesus.

Through Scripture, Tradition, Reason and Experience we see the Holy Spirit at work calling, liberating and transforming the People of God.

Our calling in mission is to engage in God's mission (*Missio Dei*) in and for the world.

Communion is at the heart of God, the very life of the Trinity.

God yearns to draw each one of us into this communion with him.

It is in communion with God that we know and are known, we love and are loved.

Communion is God's gift to the Church.

We respond in worship, most of all when this communion is made real in the Eucharist.

The Church is called to be the sign, foretaste and anticipation of God's mission.

We are called to support each other as we engage in this mission wherever God has set us.

Communion is God's will and desire for all humanity and the whole of creation.

Mission is therefore 'holistic', responding to all of God's liberating activity so that people may 'grow spiritually, thrive physically, and have a voice in an unjust world'.

It involves Evangelization, Pastoral Care, Education and Healthcare, the struggle for Justice and Peace, and the care of Creation (cf the Five Marks of Mission).

USPG: Anglicans in World Mission

Our theological basis and the way we work

Our relationships with each other

The calling of USPG is to serve the Church as it participates in God's mission.

We work to encourage all the churches which make up the Anglican Communion to support each other in this mission.

In particular, USPG exists to help Anglican Churches in Britain and Ireland to be in relationship with the other Anglican and United Churches within the Communion. We are the means whereby these relationships can be realised by the mutual sharing of gifts through prayer, meeting, and the exchange of people and ideas, in a spirit of generosity and reconciliation.

But in a world where material resources are so unequally distributed, USPG is also the means whereby people in Britain and Ireland can give financial support to churches in other parts of the world: we raise money to support the life of the church in poorer places and to help them engage in God's mission. This support takes the form of direct grants, mission companions and shorter-term volunteers, and scholarships. Each partner church nominates that part of their work for which they seek support, and decisions about how this money is distributed among them are increasingly made by all the partners together.

We feel it important to say why USPG is distinctive because we want to be clear what we do, why we do it, and why we believe we deserve support.

As Anglicans in World Mission...

1) We are Anglicans and

OUR PARTNERS ARE THE CHURCHES OF THE ANGLICAN COMMUNION

USPG only works through Anglican Provinces and Dioceses, and of course those United Churches which include the Anglicans. There are a few provinces where, for historical reasons, we have tended not to be involved, but our only partners are the churches of the Anglican Communion.

2) We are Anglicans and

WE ALWAYS WORK THROUGH CHURCHES

USPG only works through churches and we are committed to supporting them in their life as churches as well as in all the aspects of their mission. There are many agencies, Christian or other, who do world development, and they may or may not choose the churches as partners. Only an agency like USPG helps churches to build up their own life and to grow their own capacity to engage in all aspects of mission, from evangelism to community development.

3) Our work is World-wide, and

OUR INVOLVEMENT IS NOT SELECTIVE

USPG does not pick and choose places or projects which we like. Our partners are across the Communion, and we respond to what they tell us is important for them and their mission. While we are happy for our supporters to focus their giving on one of these partners or their projects, and we are happy to link what we do to particular relationships which parishes or Dioceses may have formed, we believe that our across-the-board way of working is a more effective way for Anglicans here to engage in Communion-wide mission.

USPG: Anglicans in World Mission

Our theological basis and the way we work

4) We are involved in Mission, and WE BELIEVE IN HOLISTIC MISSION

USPG believes that God's mission is to all people and to the whole of each person. So while some agencies may only be concerned with world development, and others may give priority to personal evangelism, we support churches in all that they do as they seek to respond to God's call to them in their particular place. For us, holistic mission reflects God's care for individuals and groups, for healthy relationships and confronting injustice, and for the whole created order. It holds together God's call for personal, social and political change.

5) We are involved in Mission, and WE ARE COMMITTED TO GENEROSITY AND RECONCILIATION

USPG believes that in response to God's great generosity towards us, we are called to be open and generous with each other. On this basis we appeal for prayer, support and money to help churches in other parts of the world to engage in their mission. More generally, USPG seeks to bring people together rather than take sides. We treasure both the unity and the diversity of our Anglican Communion and we view with great sadness the tensions and disputes which from time to time diminish it. We are committed to building communion and travelling together.